Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to COPE Council and their other interests, such that an individual's motives might be compromised, or perceived to be compromised. COIs are important since Council members' opinions and actions must be, and be seen to be, impartial. COI of all council members are collected on election and annually thereafter.

COI include, but are not limited to, the following. Council members are required to disclose any of the following:

All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years:

Was a full-time employee of Edanz Group Ltd (for-profit company), April 2015 to January 2018.

- Grant/research support: NONE
- Consultancies: Consulted occasionally for the University of Hong Kong (2016-2018), Hong Kong Academy of Medicine (2018), Disaster Nursing Global Leader Degree Program, Japan (2021) (not-for-profit institutions); and Edanz Group Ltd (Feb 2018-Mar 2021; for-profit company). From May 2021: part-time consultant for AsiaEdit; from June 2021: freelance trainer for Springer Nature (for-profit companies).
- Membership of speakers' bureaux: NONE
- Patent ownership: NONE
- Membership of scientific advisory board: Programme committee of the 2019 Asia-Pacific meeting of the International Society for Medical Publication Professionals. Volunteering as member of GPP4 (Good Publication Practice for communicating company-sponsored medical research 4) Steering Committee since 2020.
- Membership of board of directors: NONE
- Stock shareholding (directly purchased): NONE
- Other financial support (eg, honoraria, travel grants, gift, royalties) (please specify): The following groups paid or part-paid for economy flights and/or standard accommodation for conference presentations made on behalf of COPE or COPE seminars/meetings:
  - In 2017: Edanz Group Ltd, Wiley Japan, Crossref, and COPE
  - In 2018: Edanz Group Ltd, Wiley Japan, and COPE
  - In 2019: Edanz Group Ltd; Japan Science and Technology Agency; Indonesian Association of Scientific Journal Editors / Indonesian Ministry of Research, Technology, and Higher Education; Asia-Pacific Association of Medical Journal Editors; and COPE
Any **non-financial relationships/affiliations** relevant to COPE (please specify):

- Ordinary member of World Association of Medical Editors; Asia-Pacific Association of Medical Journal Editors
- Other ordinary memberships in past 5 years that may be relevant to research/publishing ethics: American Association for the Advancement of Science (to 2020); Council of Science Editors; International Society of Managing and Technical Editors; Institute of Scientific and Technical Communicators; American Copy Editors Society; Royal Society of Biology; Science, Technology, Engineering and Medicine Public Relations Association; Public Relations and Communications Association
- Edanz Group Ltd (employer, 2015-2018) is a founding member of the Alliance for Scientific Editing in China (ASEC), which promotes best practices for a network of editorial & publishing support companies

**Further information**
Charity Commission

While COIs will be reviewed annually, they must also be specifically declared at the beginning of each Council or Forum meeting or before participation in any complaints processes. COIs are posted on COPE’s website.