Conflicts of interest (COI) arise where there is a divergence between an individual’s responsibilities to COPE Council and their other interests, such that an individual’s motives might be compromised, or perceived to be compromised. COIs are important since Council members’ opinions and actions must be, and be seen to be, impartial. COI of all council members are collected on election and annually thereafter.

COI include, but are not limited to, the following. Council members are required to disclose any of the following:

All relevant **financial relationships** with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years, eg:

- **Grant/research support**: Australian Research Council (Linkage Program), Technology and Innovation Management in High Risk Situations (with T. Colman, R. Sharma, S. Gudergan, B. Brooks and N. Lin) – A$652,000 (ARC) + $650,000 (Partners) (2012-2016)

- **Consultancies**: Freshfields, Squires Patton Boggs

- **Membership of speakers’ bureaux**: Chartwell

- **Patent ownership**: None

- **Membership of scientific advisory board**: Kiel Institute of Global Economics, University Collegium, University of Bozen/Bolzano, Centre for Emerging Markets (Nanyang University)

- **Membership of board of directors**: Society for the Advancement of Management Studies (SAMS), Voluntary Action Leeds (VAL, Deputy Chair), European Academy of International Business (EIBA, President)

- **Stock shareholding (directly purchased)**: IAG (AU), JP Morgan (US), Hanesbrands (US), Smith & Nephew (UK)

- **Other financial support** (eg, honoraria, travel grants, gift, royalties) (please specify): None
Any **non-financial relationships/affiliations** relevant to COPE (please specify):

**Editorial Roles:**

- Co-Editor, *Academy of Management Perspectives* (with D. Siegel), 2011–2015

- Editorial Board, *Academy of Management Perspectives*, 2016–present
- Editorial Board, *Strategic Organization*, 2006–present

**Further information**

Charity Commission

While COIs will be reviewed annually, they must also be specifically declared at the beginning of each Council or Forum meeting or before participation in any complaints processes. COIs are posted on COPE’s website.